

ABSTRACT

Regional General Hospital (RSUD) of Temanggung Regency that constitutes one of the companies engaged in the health industry. The conditions faced by the company regarding work stress and employee job satisfaction found by the author through a pilot study of the two variables were at the Regional General Hospital (RSUD) of Temanggung Regency the level of job satisfaction of the company was high and the work stress level medium.

The purpose of this study was to see how stress levels, the level of job satisfaction in the company and how the influence of work stress on job satisfaction on employees in the Regional General Hospital (RSUD) of Temanggung Regency.

The research method uses a quantitative approach. Data collection was done by distributing questionnaires to 20 existing sub divisions in the Regional General Hospital (RSUD) of Temanggung Regency. The selected sample was 105 people out of a total of 284 employees one person by convenience sampling technique. The analysis technique used in this study was simple linear regression analysis and descriptive analysis. While to test the data using the normality test of the one sample Kolmogorov-Smirnov method, the heteroscedasticity test of the Spearman's rho method and the test coefficient of determination.

The results of data processing indicate the level of work stress of employees was low and the level of employee satisfaction was high. In this study was proved successful based on the accepted hypothesis is H1, then the result was work stress had a significant negative effect on job satisfaction employees of the Regional General Hospital (RSUD) of Temanggung Regency. When work stress increases it will reduce job satisfaction. Likewise, when working stress decreases, it will increase work satisfaction.

Management of work stress and good employee job satisfaction will greatly help the company in controlling its human resources in order to work in accordance with desired expectations.

Keywords: Job Stress, Job Satisfaction