

ABSTRACT

Human resources are the important role that should be considered in a company. A comfortable work environment will make employee productivity increase and provide a good performance for the company in achieving specified targets.

This research was implemented at PT. Sumber Graha Sejahtera (SGS) Branch Luwu with using two variables. Work environment as independent variable and employee performance as dependent variable. The purpose of this research is to know how work environment affects the performance of employees in PT. Sumber Graha Sejahtera (SGS) Branch Luwu.

The method that researchers use in this reasearch is a quantitative method with 400 respondents as a sample of research, the sampling techniques used are non-probability sampling which includes simple random sampling. The questionnaire that researcher used in this research amounted to 22 questions by using the 5-linkert scale measurements. The type of investigation analysis used is causal analysis. The analyses used in this reseacrh were descriptive analysis, simple linear regression, coefficient of determination, and hypothesis testing (Test T).

The results of this research stated that working environment has a significant positive impact on employeesperformance at PT. Sumber Graha Sejahtera (SGS) Branch Luwu. These results can be proved that H1 is acceptable. Coefficient of determination testing indicates that the working environment has a 1.1% impact on employee performance, while 98.9% is influenced by other variables not described in this research.

The results of this research can be used as a benchmark for PT. Sumber Graha Sejahtera (SGS) Branch Luwu for pay attention to work environment and other things that can affect the employees performance.

Keywords: work environment, employee performance.