

ABSTRACT

Researchers see, employees at the Bandung Post Office 40000 have a significant age gap. This was confirmed by the HR staff at the post office. The age gap makes a difference in job satisfaction. Thus, researchers are interested in knowing how the differences in job satisfaction of Generation X and Generation Y employees at the Bandung Post Office 40000.

This study aims to explain employee job satisfaction based on Generation X and Generation Y at the Bandung Post Office 40000.

This research uses a quantitative research method with descriptive-comparative type of research. Sampling taken as many as 30 Generation X respondents and 30 Generation Y respondents with a non-probability sampling technique.

Based on the results of the calculation of the independent sample t-test for the dimension of Work itself, the sig (2-tailed) value of $0,000 < 0.05$ means that there are differences in Employee Satisfaction for the dimension of Work itself in Generation X and Generation Y Bandung Post Office 40000 Independent sample t-test for wage / salary dimensions obtained sig (2-tailed) value of $(0.348) > 0.05$ which means there is no difference. Independent sample t-test for the Promotion Opportunity dimension obtained sig (2-tailed) value of $(0.035) < 0.05$ which means there is a difference. Independent sample test, for the Supervisor dimension obtained sig (2-tailed) value of $(0.528) > 0.05$ which means there is no difference. independent sample t-test for the Sabor dimension obtained a sig (2-tailed) value of $(0.086) > 0.05$ which means there is no difference.

The conclusion of this study is that there are differences in employee job satisfaction between Generation X and Generation Y at the Bandung Post Office 40000.

Keywords: *Generation X, Generation Y Employees, Human Resource Development, Job Satisfaction*