

## **ABSTRACT**

*Employee job satisfaction is one of the conditions for a company to have good performance and good human resource management. Employee job satisfaction can encourage employee productivity to the maximum point of the company's needs properly. One of the factors that determine employee job satisfaction is compensation to achieve company goals.*

*The purpose of this study was to determine the effect of compensation on the level of job satisfaction of PT. West Java Regional Development Bank and Banten Buah Batu Branch Office. This study uses questionnaires to obtain the required data and then spread to 70 employees of Bank BJB Buah Batu Branch Office.*

*The analysis technique used in this study is descriptive analysis and simple linear regression in processing questionnaire data to determine the level of compensation, the level of satisfaction and the effect of compensation on employee job satisfaction.*

*The results of this study indicate that there is a positive significant effect between compensation on job satisfaction of employees of PT. Bank BJB Buah Batu Branch Office. With the value of the coefficient of determination compensation is 0.552 which indicates that the compensation level has an effect of 55.2%.*

*PT. Bank BJB Buah Batu Branch Office still needs to conduct periodic reviews and evaluations related to the implementation of a compensation system to continue to be able to adjust to the needs and needs of its employees, in order to maintain job satisfaction.*

*Keywords: Compensation, Employee job satisfaction*