

ABSTRACT

Abstract— This application is used to help PT Taspen manage employee salaries. There are several problems in managing salaries, such as the sum of employees' basic salaries with benefits and also the reduction of employee salaries based on late fees and employee tax deductions so that it affects the calculation of income tax and accounting records. Calculation of salaries of employees in the company consider the amount of attendance. This application was created to handle constraints such as the sum of employees' basic salaries and employee benefits, as well as employee salary deductions for employee late fees and employee tax deductions that generate net monthly salaries to be received by employees every month in the process of collecting income and processing income tax 21 conducted by the company. The application in this study uses the waterfall model method, the salary calculation is done by considering the number of employee attendance, benefits, and tax calculations based on PPh 21. Making the application uses the PHP programming language with the CodeIgniter framework and MySQL database. Testing the application uses the Black Box Testing method that produces employee payroll data after making additional employee benefits and reducing salary for employee penalties and tax deductions.

Keywords: Payroll, Presence, Tax