

ABSTRACT

The performance of the police officers of the Cisarua State Police School of the West Java Regional Police need to be considered because the SPN has an important role as an institution that educates students to become police officers who will serve the country. Based on the percentage of attendance still not stable and the recapitulation of the performance value of Cisarua National Police officers decreased. Every completion of the task is in accordance with existing standards and certainly cannot be separated from the motivation of each individual.

To support the performance of police members, motivation is one of the factors that affect performance. In this regard, it is necessary to conduct research on the motivation of police officers in order to improve their performance in the Cisarua SPN. Research related to motivation and performance has been carried out in different countries and sectors.

Through this research was conducted to measure the effect of motivation on the performance variables of the police members of the Cisarua State Police School of the West Java Regional Police. The method of data collection is done through the distribution of questionnaires using a sample of 114 respondents, namely members of the national police who are in the Cisarua SPN West Java Regional Police. The questionnaire used in this study had 23 statements with a 5-point Likert scale. The data analysis technique used in this study is descriptive analysis and simple linear regression analysis.

The results obtained in this study indicate that motivation has a significant effect on the performance of the Cisarua State Police School in West Java Regional Police. These results are proven based on the hypothesis that H_0 is rejected and H_1 is accepted. The coefficient of determination is obtained by the R square value of 0.309.

This shows that the ability of the independent variable namely motivation is 30.9%, the remaining 69.1% which means the dependent variable is explained by other factors besides motivation that were not included in this study. The results of this study are expected to complement the literature related to the effect of motivation on performance.

Keywords: *Motivation, Performance.*