

ABSTRACT

This research was conducted to find out the effect of transformational leadership and good corporate governance on employee performance at General Company Regional Division West Java Bandung. The purpose of this research is to find out and analyze how the transformational leadership and good corporate governance have an effect on the performance of employees in the General Company Regional Division West Java Bandung.

This study uses a quantitative method with a type of descriptive-causality research. Sampling is done by probability sampling method with the number of respondents as many as 41 people. The data analysis technique used is descriptive analysis and multiple linear regression analysis.

Based on the results of simultaneous hypothesis testing (F test) transformational leadership style (X_1) and good corporate governance (X_2) have a significant effect on employee performance at Perum Bulog Divre Jabar Bandung. This is evidenced by the value of $F_{count} > F_{table}$ ($37.143 > 3.23$) with a significance level of $0.000 < 0.05$. Based on the results of the partial test (t test) it was found that the transformational variables of leadership did not significantly influence employee performance at General Company Regional Division West Java Bandung, while the good corporate governance variable had a significant effect on employee performance at the Divre West Java BULOG Bandung Corporation General Company Regional Division West Java Bandung. Based on the coefficient of determination, it was found that the transformational leadership and good corporate governance on the performance of the Divre West Java BULOG Bandung Public Corporation employees amounted to 66.2% and the remaining 33.8% was influenced by other factors not examined in this study.

Keywords: *Transformational leaderships, Good Corporate Governance (GCG), Employee Performance, General Company Regional Division West Java Bandung.*