

ABSTRACT

Human resource management is an activity for human factors that have potential and possibility to develop, give optimal contribution to the organization and self-development. In particular, the key to the success of human resource management for one of these employees is the attitude of how leaders utilize leadership. Leaders play an important role in supporting a good corporate governance (GCG) in the organization.

This study aims to know the influence of the leadership style of the change toward good corporate governance (GCG) at the Immigration Office class I Bandar Lampung. The study uses a quantitative approach with descriptive-causality type of research. The sampling performed by the probability sampling method is a random sampling type, and the total number of respondents is 40. The data analysis techniques used are descriptive analysis and simple linear regression analysis.

The results of the study prove that the Transformational Leadership Style has a positive effect on Good Corporate Governance (GCG) which is indicated by $t_{count} (4,448) > t_{table} (2,024)$ with a significant contribution of 34.2%.

The conclusion of the research results that the transformational leadership style has a significant positive effect on Good Corporate Governance (GCG) with a contribution of 34.2%.

Keywords: *Transformational Leadership Style, Good Corporate Governance (GCG), Inspired Motivation, Transparency, Immigration Office Class I Bandar Lampung*