

ABSTRACT

Rádiu no Televizaun Timor-Leste (RTTL.EP) is a state-owned enterprise (*Badan Usaha Milik Negara-BUMN*) engaged the radio and television industry in Timor-Leste and employs around one hundred and eighty employees. RTTL.EP itself is a business entity whose part or all of its ownership owned by the state of Timor-Leste. As a company that provides various news and various other events for the people of Timor-Leste and always tries well to manage its employees one of the things, RTTL.EP is also carrying out training that is expected to improve the performance of its employees. Besides that, it can motivate employees to work, so that employees feel that they get an award and achievement in their work in the form of improvement or improvement in their work. Currently both the government and the private sector in order to anticipate the decline in the quality of human resources need to prepare a training program intended for employees. The purpose of this study is to find out the implementation of the training carried out by employees, the motivation of employee work, employees' performance, the magnitude of the effect of training and work motivation on employee performance at RTTL.EP.

This study uses the reliability validity test method. For the classic assumption test, three types of tests were carried out, namely normality, heterocedasticity test and multicolonylate test.

Based on the results of data analysis, it is concluded that employees' motivation is in a very high category, which means that employees have a strong urge to achieve certain conditions at work, both in terms of achieving work performance, close relationships with the social environment at the workplace. The highest dimension perceived by respondents is the need for power, while the achievement needs are perceived to be the lowest.

Keywords: *Training, Work Motivation, Employee Performance.*