

ABSTRACT

A good quality of human resources is a must have in any company, because it will help to achieve the company's vision. Seeing the importance of a human resources, many employees work hard or showing a good behavior in their working life. One element which can influence the ethical behavior of an employee is compliance. Employees' ethical behaviors can be increased with applying compliance at work.

This research aims to identify compliance's influence towards employees ethical behaviors at PT Bank Yudha Bhakti Tbk. Jakarta. Quantitative method with descriptive explanation is used for this research. There are 63 respondents, which collected through probability sampling technique. Simple analysis regression is also used in this research.

The result from descriptive analysis shows that two variables from all dimensions obtain a good category on average. Based on the result of regression analysis, hypotheses test, and coefficient determination, compliance is having quite positive influence towards employees ethical behavior for about 57,8% and the rest 42,2% is influenced by another factors that is not studied thoroughly in this research, e.g. internal control and management compensation.

Keywords : *Compliance, Ethical Behaviour, Human Resource*

