

ABSTRACT

SMP Negeri 8 Purwakarta is one of the state junior high school that has an A accreditation. SMP Negeri 8 Purwakarta is located on Jalan Kapten Ismail No. 88B, Sindangkasih, Purwakarta. SMP Negeri 8 Purwakarta has a goal to forming students who are polite and achievers in academic or non-academic fields.

The purpose of this study is to find out what the level of motivation at SMP Negeri 8 Purwakarta and also to determine the level of teacher's performance at SMP Negeri 8 Purwakarta. And to determine the effect of motivation on teacher's performance.

This study uses a quantitative method with data collection techniques using questionnaires distributed to 47 teachers of SMP Negeri 8 Purwakarta. The sampling method used nonprobability sampling by total sampling method. Descriptive analysis, simple linear regression analysis, and classic assumption test are used to interpret the results of the study.

The processed data shows that the level of motivation at SMP Negeri 8 Purwakarta is classified into the high category. And the level of teacher's performance at SMP Negeri 8 Purwakarta belongs to the high category. The results of the regression test indicate that the motivation has a significant positive effect on the teacher's performance in SMP Negeri 8 Purwakarta.

SMP Negeri 8 Purwakarta should improve the teacher's motivation with several methods such as giving awards to outstanding teachers and principals can give attention or praise and incentives.

Keyword: Motivation, Teacher's Performance