

ABSTRACT

Human Resources (HR) is one of the critical assets in the institution, as well as partners of hospitals in carrying out every activity because they produce and carry out work. Hospitals have goals and objectives to be able to obtain maximum profit and quality human resources. Therefore, human resources play the most important and potential role for the success of a hospital considering that human resources are determinants of hospital activities in planning, organising and decision making. To realise it all, one of the efforts that can be made by the Hospital to improve the quality of nurses is by conducting training or training.

The purpose of this study was to determine how the training and performance of nurses in Emergency Unit at Cibabat General Hospital in the employee's view and to determine the effect of the training provided by Cibabat General Hospital on the nurse's performance in Emergency Unit.

This research is a quantitative study involving 50 respondents as a sample. The method of data collection is done by distributing questionnaires that use a 5-point Likert scale. The statistical analysis technique performed is descriptive analysis and simple linear regression analysis for hypothesis testing using SPSS for Macbook v.22 for processing data.

Based on the results of data analysis, it can be seen that simultaneous training has a significant influence on employee performance. Training variables have an effect of 72.2%, while the remaining 27.8% is explained by other variables not used in this study.

From the results of the research obtained, we recommend that training through Method sub-variables and trainees be increased again because these sub-variables have a significant influence on Employee Performance. Companies must concentrate on varied training so that participants increase and match the training objectives.

Keyword: Keywords: training, employee performance, hospital.