

## List of Figures

<b>Figure 1. 1 PT. Hutama Karya (Persero) Logo.....</b>	<b>2</b>
<b>Figure 1. 2 The Structure Organization of PT. Hutama Karya on the whole .....</b>	<b>4</b>
<b>Figure 1. 3 The Description of the KPI assessment procedure process.....</b>	<b>14</b>
<b>Figure 2. 1 Thinking Framework .....</b>	<b>50</b>
<b>Figure 3. 1 Stages of Research .....</b>	<b>54</b>
<b>Figure 3. 2 Simple Random Sampling Technique.....</b>	<b>56</b>
<b>Figure 3. 3 the Pearson Correlation formula .....</b>	<b>58</b>
<b>Figure 3. 4 The Cronbach Alpha formula .....</b>	<b>61</b>
<b>Figure 3. 5 Value Interpretation Criteria.....</b>	<b>63</b>
<b>Figure 3. 6 The scale value formula.....</b>	<b>64</b>
<b>Figure 4. 1 Characteristics of Respondents by Gender .....</b>	<b>68</b>
<b>Figure 4. 2 Characteristics of Respondents by Age .....</b>	<b>69</b>
<b>Figure 4. 3 Characteristics of Respondents by Last Education Level.....</b>	<b>70</b>
<b>Figure 4. 4 Characteristics of Respondents by Length Of Work .....</b>	<b>71</b>
<b>Figure 4. 5 The position dimensions of the job quantity on the continuum line .....</b>	<b>73</b>
<b>Figure 4. 6 The position dimensions of the Job Quality on the continuum line .....</b>	<b>74</b>
<b>Figure 4. 7 The position dimensions of the Independence on the continuum line .....</b>	<b>76</b>
<b>Figure 4. 8 The position dimensions of the Insiative on the continuum line .....</b>	<b>77</b>
<b>Figure 4. 9 The position dimensions of the Adaptibility on the continuum line .....</b>	<b>78</b>
<b>Figure 4. 10 The position dimensions of the Cooperation on the continuum line .....</b>	<b>79</b>
<b>Figure 4. 11 The position dimensions of Employee performance on the continuum line</b>	<b>80</b>
<b>Figure 4. 12 The position dimensions of the Salary on the continuum line.....</b>	<b>82</b>
<b>Figure 4. 13 The position dimensions of the Allowance on the continuum line .....</b>	<b>84</b>
<b>Figure 4. 14 The position dimensions of the Benefit on the continuum line.....</b>	<b>86</b>
<b>Figure 4. 15 The position dimensions of the Bonus on the continuum line .....</b>	<b>88</b>
<b>Figure 4. 16 bThe position dimensions of Remuneration on the continuum line .....</b>	<b>89</b>
<b>Figure 4. 17 HISTOGRAM.....</b>	<b>90</b>
<b>Figure 4. 18 Normal P-P Graph Plot of Regression Standardized Residual.....</b>	<b>91</b>
<b>Figure 4. 19 Scatterplot.....</b>	<b>93</b>