

ABSTRACT

One form of compensation is remuneration that the company gives to the employee, it can improve the performance of the employee. This study aims to measure the effect of remuneration on employee performance in PT. Hutama Karya.

The method used in this study is a quantitative method with descriptive and causal types of research. The regression analysis was used in this research with SPSS 22 application as the tool to calculate. Respondents in this study were an employee of PT. Hutama Karya with a total of 75 respondents from 300 employees. The sampling technique used in this study is probability sampling.

Based on the results of the descriptive analysis, the employees' performance variables of the employees of PT. Hutama Karya falls into the category of "strongly agree" or "Very High" and the remuneration variables of the employees of PT. Hutama Karya falls into the category of "agree" or "High". Based on the causal test results it can be concluded that there is a significant effect of remuneration on the performance of PT. Hutama Karya employees.

Key Word: Remuneration, Employee Performance