

ABSTRACT

The success of an agency where one of the important things that must be considered by the agency is how to manage human resources in order to produce performance in accordance with the objectives of the agency, therefore in achieving the goals of an agency it is necessary to increase employee performance.

With adequate work support facilities can foster work excitement and speed of work to provide maximum performance results. Various things can affect employee performance, one of which is the work environment which is divided into two namely the physical work environment and the non-physical work environment.

Aspects in the Regional Financial and Asset Management Agency of the City of Tasikmalaya will be in accordance with the needs of its employees, but there are some that are not met. This occurs in the absence of a structuring and facilitation in the work environment of the Regional Financial and Asset Management Agency.

The purpose of this study was to determine how the work environment and employee performance in the work environment on employee performance in the Regional Financial Management Agency and Assets. The population in this study were 60 employees of the Tasikmalaya City Financial and Asset Management Agency. The hypothesis in this study uses simple linear regression analysis.

The results of this study indicate the variable work environment (X) affects the performance variable (Y) with a low level of success. These results are evidenced by the results of the coefficient of determination which shows that the work environment on employee performance is 39% on performance, while the remaining 61% is needed by other variables that are not supported..

Keywords: Human Resource Management, Work Environment, Employee Performance