

ABSTRACT

The Ministry of Religion of Bandung City as a public organization is required to always be able to provide good services to the public. Such good service can be realized through the existence of a professional, honest, fair, responsible and disciplined civil servant (ASN). The problem of ASN discipline is a central issue that determines the achievement of the goals of public organizations such as the Ministry of Religion of the City of Bandung.

The aim of the study was to find out and analyze the magnitude of the influence of work discipline on employee performance at the Office of the Ministry of Religion in Bandung. The method used is quantitative by analyzing the data using descriptive analysis and simple regression. The research respondents were permanent employees at the Bandung Ministry of Religion office. The sample of 38 respondents was obtained using saturated sampling techniques. The results showed that work discipline influenced employee performance positively and significantly by 42.6%.

This study concluded that the application of work discipline must be part of the organization's strategy in order to maintain the level of employee performance desired by the organization.

Keywords: Work Discipline, Employee Performance, Organizational Goals