

ABSTRACT

This research was conducted to determine the effect of leadership style on work discipline within the Telkom regional III west Java environment. The purpose of this research is to find out how the influence of leadership style, the way Telkom Regional III employes implement work discipline within Telkom regional III west Java

This research uses quantitative methods with descriptive causal research types. Sapling is done by nonprobability method with a saturated sampling method because it uses a sample of all employes in the office of Telkom regional III Jawa Barat west java as many as 98 respondents. The analysis technique used is a simple linear analysis technique

Based on the result of partial hypothesis testing, leadership styke influences employee work discipline in regional Telkom west java. This ca be proven by $t_{count} > t_{table}$ (99,369>1,985) with a significance level of 0,05. Based on the coefficient of determination the result show that leader ship style in Telkom regional west java is able to explain satisfication by 49,1% and the remaining 50,9% ins influenced by other factor not examined

The conclusion of this study, leadership style in Telkom regional west java is included in the good category of study, leadership stye in Telkom regional III West Java is Included in the good category, but there are several aspects that need to be addressed as employees realize the importance of discipline for the sustainability of the company

Keywords: *leadership style, discipline, organizational communication*