

ABSTRACT

This research aims to understand and analyze work discipline and employee performance, and the influence of work discipline on employee performance of PT. Indonesia Power Generation Service Unit (UJP) Banten 1 Suralaya.

This research uses quantitative method and the type of this research is causal descriptive. The analysis techniques used in this research are descriptive and simple linear regression analysis. The sampling was done by saturation sampling, where the whole population of 92 employees was used as sample of this research.

The result of this research shows that work discipline variable is in excellent category and the employee performance variable is in good category. In addition, the hypothesis testing shows that work discipline has a positive and significant influence on employee performance of PT. Indonesia Power Generation Service Unit (UJP) Banten 1 Suralaya as high as 35,5%, while the rest 64,5% is influenced by other factors.

Keywords: work discipline, employee performance, PT. Indonesia Power