

ABSTRACT

A company must be able to carry out the management mechanism and improve the quality of human resource, for the example with giving a satisfaction to the employees. PT INTI knows that a success of the company depends on the contribution from the employee, that's why PT INTI have a commitment to reach the excellence including the needs and satisfaction for the employee around us. Work environment is a thing that can determine a good satisfaction from employee. With the highest turnover of the employee which mean there's have a problem about the satisfaction of work.

The aim of the research for knowing about the idea of work environment around PT INTI which composed from the physical and nonphysical of work environment, the idea about the satisfaction and how the environment influence the satisfaction for the employee of PT Industri Telekomunikasi Indonesia (Persero) Bandung. The sample method nonprobability sampling with involving 90 respondent PT INTI employee. For the research, used a quantitative method with a type of descriptive and causality research. For the analytic, used a simple analysis linear regression.

For the result of analytic descriptive are showed some variable with a good environment. Also, with the satisfaction of work showed in a good category. Based on the coefficient of determination analysis, there are got 0.167 for the R square. That things showed us, that the environment influences the satisfaction of work with 16,7%. Meanwhile that the factors do not influence and not in the research is on 83,3%.

The conclusion of the research is in a good category about the satisfaction of work by the employee of PT INTI (Persero) Bandung. But there's still have some items to fixed, like a physical environment about the lighting and temperature for the working room. Also, the environment like a communication between subordinate and the boss, the satisfaction about the salary.

Keywords: *Work environment and Job Satisfaction*
