

## **ABSTRACT**

*The purpose of this study was to examine and analyzed the influence transformational leadership style (X) on employee performance (Y) in PT PLN Pusat Pemeliharaan Listrik UWP IV.*

*This research is using quantitative research with research method is descriptive-causal. The type of sampling is saturated samples which is 40 employees in PT PLN Pusat Pemeliharaan Listrik UWP IV. Data analysis technique used is simple linear regression analysis.*

*Based on hypothesis testing using  $f$  test that the transformational leadership have a positive and significant impact on employee performance. Results of studies using the  $t$  test, indicating that transformational leadership style affect 22.6% of the employee's performance.*

*Keywords: Transformational Leadership Style, Employee Performance*