

ABSTRACT

One of the things that is the focus of the government or bureaucrats is how to make an organization and the resources available and improve productivity, quality and services, where human needs are keep increasing which consists of various types.

In the research conducted by the author is to find out whether the changes in rules regarding benefits / compensation received in 2014 and 2017 with different regulations have an influence on the performance produced by legislation (DPRD) members.

The method used by the author in this study is quantitative research methods, the sample used amounted to 70 people, from the total population in the study as many as 85. Data analysis technique analysis used by the author is descriptive analysis, simple linear regression, coefficient of determination, and hypothesis testing.

The results of the study showed that compensation received by members of the Lampung Province DPRD had no significant effect on the performance produced by members of the Lampung Province DPRD. This means that there are other factors that can affect the performance of Lampung Province DPRD members. The coefficient determination score shown that compensation has an effect of 0.3% on the performance of DPRD members, while 99.7% is influenced by variables other than compensation, which are not discussed in this study.

The results of the research that can be input for the DPRD Office of Lampung Province, especially the Lampung Provincial Government. It is better if the government needs to consider the type of compensation to DPRD members so that it can be useful, in addition to the welfare of the DPRD members.

Keywords: Compensation, Employee Performance