

Abstract

This study aims to determine the effect of employee engagement on the performance of employees of BPJS Employment Bandung Raya. The data used in this study are primary data obtained from the distribution of questionnaires to 122 employees in BPJS Employment Bandung Raya. The type of research used in this study is descriptive and quantitative statistics. Effect analysis using path analysis. The results of the study show that the variables vigor, dedication and absorption in employee engagement have a significant and simultaneous effect on employee performance. Vigor has the most dominant influence on the performance of BPJS Employment Bandung Raya employees.

Kata Kunci : Employee Engagement, Employee Performance