

ABSTRACT

Al-muslim foundation is islamic foundation school of who built in preschools , primary school , junior high school , senior high school , vocational high schools , that is until AMIK university islamic based . See phenomenon that employees and teachers at the foundation still has not reached its target common good supported the leader . This study using variable implementsi islamic leadership , islamic organization culture , the islamic work , and islamic employee performance .

This study aims to to analyze perception and prove that the application of islamic and cultural leadership islamic organization has had a substantial effect motivation islamic work as well as the effects on performance of islamic employees at a the Al Muslim Foundation.

The methodology used a quantitative approach. Data collection was carried out on employees and teachers and workers at the foundation with 220 respondents. This research using methods non-probability sampling the type of convenience of sampling. This research use the model structural equation (SEM) Lisrel 8.80 and using scale ordinal with 18 points question.

This research result indicates the islamic implementsi leadership significantly to organize islamic culture, motivation islamic work, and performance islamic employees and culture to organize islamic motivation islamic work and organize islamic culture and motivation islamic work against islamic employee performance. Research is expected useful for the muslim foundation in order to the increasing the employees.

Key words : SEM , lisrel , the implementation of islamic leadership , islamic organizational culture , motivation islamic work , islamic of employee performance.