

ABSTRACT

Work environment and employee performance are interrelated. This is because if a good work environment can make employees feel comfortable in that place, it will support employees to be able to complete their tasks well so as to make employee performance more optimal. One that can affect employee performance is the physical work environment.

This study aims to determine the effect of the physical work environment on the performance of employees of the Regional Bank BPR Gegesik Cirebon Regency. The method used in this study is quantitative with the type of descriptive research. In this study, there were 30 employees of Bank BPR Gegesik Regional Office of Cirebon Regency. The data analysis technique used is descriptive analysis and simple linear regression.

Based on the results of the study showed that the respondent's response to the work environment in the good category was 75.9% and the employee's performance in the good category was 78.7%. Physical work environment has a positive and significant effect on employee performance by 41.5%.

Keywords: *Work Environment, Physical Work Environment, Employee Performance.*