

ABSTRACT

This research was conducted to determine the influence of leadership style on employee performance at PT Mitra Sinergi Internasional. The purpose of the study was to determine the effect of leadership style on PT Mitra Sinergi Internasional, how the employees performed. The research method used in this study is a quantitative method with the type of research in the form of descriptive and causal studies. The population in this study were all employees of PT Mitra Sinergi Internasional with a total of 22 respondents. Data analysis techniques using simple linear regression analysis.

Based on the results of hypothesis testing, it can be seen that the leadership style influences the performance of PT Mitra Sinergi Internasional employees. It is known that the magnitude of the influence of the leadership style is based on the determination coefficient of 14.6% while the remaining 85.4% is influenced by variables outside the research variable.

The conclusion of this study, that the influence of leadership style on employee performance at PT Mitra Sinergi Internasional belongs to a good category, which means a positive influence on the performance of employees at PT Mitra Sinergi Internasional.

Suggestions for further research can examine other variables and add samples to get representative results that can affect the performance of the guards at PT Mitra Sinergi Internasional or in other companies. For the management of PT Mitra Sinergi Internasional to further improve the quality of supervision and the provision of appropriate work assignments to employees so that the resulting performance is maximized.

Keywords: *Leadership Style, Employee Performance, Quantitative Methods*