

ABSTRACT

The role of human resources of decisive importance for the purpose of a creation of an enterprise to seek for advantage optimal .In the currently a employees will be motivated if their needs have been met , if it has been the fulfillment needs then shall come forth kepuasaan work positive impacts on the performance o f work employees in the company.The purpose of this study was to determine the influence of work motivation on employee performance in PT. Taspen (Persero)Bandung main office.

The Study aims to analize the effect of Work Motivation effect on employee performance in PT. Taspen (Persero)Bandung main office. The method used in this research is quantitative method with a description study.Respondent in this study were employee of PT. Taspen (Persero) Bandung Main Office with 51 populations. The sampling was done with sampling saturated technique.

Keywords : Human Resouce Management, Motivation, Employee Performance