

## ABSTRACT

The purpose of this research is to know about perceptions of current PPKB training, to know perceptions about the performance of OJK employees who have followed the PPKB program, and to determine the effect of the implementation of PPKB program on OJK Employee Performance. This study correlates the training dimensions of Coach (X1), Participant (X2), Material (X3), Media (X4) Method (X5) with performance (Y). This research will know how the implementation of PPKB program training, how the performance of OJK employees who have followed the PPKB program and know how much influence the training dimension on the training of PPKB on the performance of OJK employees.

The object of this study is the Directorate of Learning Center Otoritas Jasa Keuangan (OJK) Central Jakarta, this type of research is quantitative, this research used descriptive analysis method with the sample used is OJK employees who have followed the Training PPKB in 2016 that is 96 people, is obtained from the slovin formula with a total population of 125 people and a tolerance of 5%. In this study used Validity Test and Reliability Test. The analysis used in this research is descriptive analysis, classical assumption test, and multiple linear regression.

This research focuses on the training of PPKB which was implemented in 2016 by the Directorate of Learning Center of Otoritas Jasa Keuangan. The results obtained in this study are based on the responses of respondents on the influence of Trainers, Participants, Materials, Media and Training Methods in very good category, and the response to the performance is categorized very good, based on the results of coefficient of determination test that trainers, participants, materials, media and training methods significantly influence the performance of employees as much as 38.1% and 61.9% influenced by other variables. In the t test results, trainers, materials, media and methods do not have a partially significant effect on employee performance, while Participants have a partially significant influence on employee performance.

Keywords: Human Resources Management, Training, Employee Performance