

DAFTAR ISI

LEMBAR PENGESAHAN	i
LEMBAR PERNYATAAN ORISINALITAS	ii
ABSTRAK	iii
<i>ABSTRACT</i>	iv
KATA PENGANTAR	v
DAFTAR ISI.....	vii
DAFTAR GAMBAR	x
DAFTAR TABEL	xi
DAFTAR SINGKATAN DAN LAMBANG.....	xiii
Bab I Pendahuluan	1
I.1 Latar Belakang	1
I.2 Rumusan Masalah	3
I.3 Tujuan Penelitian.....	4
I.4 Batasan Penelitian	4
I.5 Manfaat Penelitian.....	4
I.6 Sistematika Penulisan.....	5
Bab II Landasan Teori	6
II.1 Profil Perusahaan.....	6
II.1.1 Sejarah.....	6
II.1.2 Visi dan Misi.....	7
II.1.3 Struktur Organisasi	8
II.2 ERP.....	9
II.2.1 Perbandingan <i>Software</i> ERP	10
II.2.2 Pemilihan Metode Perancangan ERP	11
II.3 SAP.....	12
II.4 <i>Performance Management</i>	13
II.4.1 <i>Performance Management</i> secara umum.....	13

II.4.2	<i>Performance Management</i> pada SAP	15
II.5	Metodologi ASAP	16
II.6	Penelitian Sebelumnya	19
Bab III	METODOLOGI PENELITIAN	21
III.1	Konseptual Model	21
III.2	Sistematika Penelitian	22
III.2.1	<i>Project Preparation</i>	23
III.2.2	<i>Business Blueprint</i>	24
Bab IV	ANALISIS DAN USULAN	26
IV.1	<i>Project Preparation</i>	26
IV.1.1	<i>Research Planning</i>	26
IV.1.2	<i>Research Procedure</i>	26
IV.1.3	<i>Quality Check</i>	27
IV.2	<i>Business Blueprint</i>	28
IV.2.1	<i>Develop System Management</i>	28
IV.2.2	<i>Organizational Structures Definition</i>	29
IV.2.3	<i>Business Process Analysis</i>	32
IV.2.4	<i>Business Process Definition</i>	37
IV.2.5	Desain Sistem SAP	40
IV.2.6	<i>Quality Check</i>	41
IV.2.7	Perancangan	42
Bab V	PERANCANGAN.....	43
V.1	<i>Baseline Configuration</i>	43
V.2	<i>Final Configuration</i>	44
V.2.1	<i>General Setting</i>	44
V.2.2	<i>Enterprise Structure</i>	46
V.2.3	<i>Personnel Structure</i>	49
V.2.4	<i>Organizational Structure</i>	51

V.2.5	<i>Personnel Administration</i>	53
V.2.6	<i>Personnel Management</i>	55
V.2.7	<i>Appraisal Template</i>	62
V.2.8	<i>Appraisal Document</i>	64
V.3	<i>Advanced Configuration</i>	65
V.4	<i>Transaction Code in Appraisal</i>	66
V.5	<i>Reporting</i>	67
V.6	<i>Final Integration Test</i>	67
Bab VI	PENUTUP	70
VI.1	Kesimpulan	70
VI.2	Saran	70
	DAFTAR PUSTAKA	71
	LAMPIRAN.....	73
	LAMPIRAN 1 WAWANCARA	74
	LAMPIRAN 2 GENERAL SETTING	77
	LAMPIRAN 3 MENDEFINISIKAN <i>ENTERPRISE STRUCTURE</i>	83
	LAMPIRAN 4 MENDEFINISIKAN <i>PERSONNEL STRUCTURE</i>	95
	LAMPIRAN 5 MENDEFINISIKAN ORGANIZATIONAL STRUCTURE	102
	LAMPIRAN 6 MENDEFINISIKAN <i>PERSONNEL ADMNISTRATION</i>	106
	LAMPIRAN 7 MENDEFINISIKAN <i>PERSONNEL MANAGEMENT</i>	113
	LAMPIRAN 8 MENDEFINISIKAN <i>APPRAISAL TEMPLATE</i>	125
	LAMPIRAN 9 MENDEFINISIKAN <i>APPRAISAL DOCUMENT</i>	138
	LAMPIRAN 10 <i>REPORTING</i>	143
	LAMPIRAN 11 VALIDASI <i>TESTING</i>	146