

ABSTRACT

This study was conducted to determine the effect of work discipline on employees performance at CV. Sinar Sengon Sejahtera (SSS). The purpose of this study was to determine and analyze the work discipline, employees performance, and the influence of the work discipline and work performance at CV. Sinar Sengon Sejahtera (SSS).

This study uses quantitative descriptive. Sampling technique used was simple random sampling type under probability sampling, with the total number of 88 respondents. The data was analyzed descriptively and the hypothesis were tested by using simple linear regression analysis.

Based of result of t test hypothesis test. Work discipline significantly influence employees performance at CV. Sinar Sengon Sejahtera. This is proofed by the t-count is larger than t-table. The result of coefficient of determination showed that work discipline CV. Sinar Sengon Sejahtera was able to explain 66,6% employees performance and the remaining 33,4% was influenced by other factors not examined in this research.

The conclusion of this study, the work discipline at CV. Sinar Sengon Sejahtera is categorized as “very good”, but there are several aspects that need to be improved such salaries earned by some employees are not sufficient for family needs.

Keyword: *Human resources management, work discipline, employees performance.*