

ABSTRACT

Human Resources are the most important asset in a company to get success of an organization/ company. Therefore, to achieve the company's success, employees must have a good performance that match with company goals.

This study aims to analyze the effect of compensation on employees performance in Directorate of Human Resources Head Office of PT. Pos Indonesia. The method used in this research is quantitative method with a descriptive study and causal. Respondents in this study were employees of Directorate of Human Resources Head Office of PT. Pos Indonesia with 60 populations. The sampling was done with non-probability sampling technique.

The results showed that the responses of respondents to employees performance in good categories. Responses of respondents to the compensation in good categories. The conclusion of this research is compensation have significant effect to employees performance. These results can be interpreted that with increased compensation within the company will have an effect to increase employees performance on employees.

Keywords: Compensation, Employee Performance, and Human Resources