ABSTRACT

Human resources are a vital part of the organization. To see the ability of human resources can be seen from the performance, in the Office of Fisheries Tangerang Regency assessed that the performance of employees within the period 2015 - 2017 is very good. Where the performance can be influenced by related factors namely, one of which is the training of employees. This research was conducted at Fisheries Department of Tangerang Regency. This study aims to determine how much influence the training on the performance of officials of the Fisheries Service of Tangerang Regency. Based on the results of field observations the authors get information that training in the Fisheries Service Tangerang District can be concluded enough, but the performance of employees concluded very well, so this becomes something interesting to examine about the effect of training on employee performance. The research method used quantitative method with descriptive approach. Data collection by distributing questionnaires to employees of Fisheries Department of Tangerang Regency a number of 42 respondents. The technique of analysis using simple linear regression by hypothesis testing using t test. Data processing using Microsoft Excel 2013 and SPSS 22 for windows.

Based on the results of data processing, it can be seen that the training has a positive and significant effect partially on employee performance, and based on the result of determination coefficient obtained it is known that the training variables have 79.1% influence on employee performance at Tangerang Regency Fisheries Department and the rest is 20 , 9% influenced by other variables, such as organizational culture, motivation, compensation, leadership style, and others.

Keywords: Training, Employee Performance