

ABSTRACT

The purpose of this study was conducted to determine the effect of work discipline and leadership style on employee performance at PT. Bank Pembangunan Daerah Sumatera Barat. Methods of data collection is done through the spread of kusioner to 80 respondents. The type of this research is quantitative and sampling is done with disproportionate stratified random sampling while statistical analysis technique used is multiple linear regression analysis. Data analysis used was descriptive analysis, classical assumption test and multiple linear regression analysis. The results showed that the discipline of work and leadership style significantly influence employee performance either simultaneously or partially on PT. Bank Pembangunan Daerah Sumatera Barat of 55.7% and the remaining 45.3% influenced by other factors not examined.

Keyword: *Work Discipline, Leadership Style, Employee Performance*