

ABSTRACT

Badan Penanggulangan Bencana Daerah West Java Province is an organization of the Regional Government of West Java Province established to implement disaster management in West Java . In carrying out basic tasks and functions, the need to improve the performance of BPBD staff of West Java Province to achieve the implementation target of the program activities that have been planned one of them is the development of human resources.

Data collection method done through the distribution of the questionnaire to 65 respondents. This type of research is quantitative and uses descriptive analysis method. The sample collection run based on the non-probability the sampling method with a kind of saturated sample method by taking all respondent sample while method of statistical analysis technique used is simple linear regression analysis. Data analysis used was descriptive analysis, classical assumption test and simple linear regression analysis.

The results showed that the development of human resources significantly affect the performance of employees of the Regional Disaster Management Agency for 76,8% and the remaining 23,2% affected by other factors who do not be researched.

Keywords : *Human Resource Development, Performance of Employee*