

## **ABSTRACT**

*This study aims to determine the effect of work discipline towards employees' performance at Badan Kepegawaian Daerah Kabupaten Tasikmalaya. The issue in this study is about how discipline and employees performance at Badan Kepegawaian Daerah Kabupaten Tasikmalaya in achieving the performance of employees who have not met the targets and expectations set by the institution.*

*This research uses quantitative method with descriptive and causal research type. In this study, the research data was obtained by distributing questionnaires to 37 employees. The technique used is probability sampling with simple random sampling technique then the data is processed by descriptive analysis and simple linear regression analysis.*

*Based on the results of hypothesis testing as a whole work discipline significantly influence the performance of employees' Badan Kepegawaian Daerah Kabupaten Tasikmalaya. This is evidenced by the  $t_{count} (13.072) > t_{table} (1.701)$  and the significance level of  $0.000 < 0.05$ . Based on the coefficient of determination, work discipline had an effect of 83% on employee performance, while the other 17% influenced by other variables not examined in this study.*

*Keywords: Work Discipline, Employee Performance, Badan Kepegawaian Daerah Kabupaten Tasikmalaya.*