

ABSTRACT

The purpose of this study is to find out how the leadership style and employee motivation in PT Pos Indonesia Branch Solo, how much influence the leadership style on employee motivation partially and simultaneously in PT Pos Indonesia Solo Branch.

This type of research uses quantitative methods. In this study using descriptive and causal research and collect data using interviews, questionnaires, and literature study. This research uses stratified random sampling technique and analysis technique used is descriptive analysis and multiple linear regression analysis.

Based on hypothesis test result partially, that H_a accepted and H_0 rejected. This means that there is a significant influence between the style of democratic leadership (X_2) on work motivation (Y) employee PT Pos Indonesia Solo Branch. And based on F test simultaneously, that H_0 rejected and H_a accepted, meaning Leadership Style (X) influence simultaneously from significant to Motivation Work (Y) employee PT Pos Indonesia Solo branch.

While the value obtained from R square = 0.533 or equal to 53.3% which means that leadership style (X) contributes to employee work motivation in PT Pos Indonesia Solo Branch 53.3%, while the other 46.7% is a contribution from other variables not examined.

Keywords: *Leadership Style, Work Motivation*