

ABSTRACT

Human resources is dominating in determining the success of achieving the goals of an organization / company. But to achieve a success, human resources need to be equipped with knowledge. Attitude also needs to be considered in performing tasks or other work. At this time very much felt the tight competition especially in institutions that in principle provide services to the public such as Civil Servants. Trust and good morality and in accordance with religious values is a major role that must be built in order to have competence in the spiritual. Employees who have religiosity will improve a good image. Religiosity is manifested in all sides of human life. Religious activity not only happens when a person performs a ritual (worshiping) behavior, but also when performing other activities that are driven by supernatural powers. Not only is it related to the visible and visible activity of the eye, but also the invisible activity that takes place inside one's heart.

The purpose of this study is to determine the influence of religious values of employees in support of employee performance improvement. This study also aims to determine what factors have the highest value of the two variables are to be evaluated in improving employee performance.

This research uses quantitative method using descriptive statistic test. The sample was determined using non probability sampling with a saturated sample technique that is done by spreading the questionnaire to all members of the population because the population used is relatively small, this sampling technique when all members of the population are used as samples, using IBM SPSS Statistic 24 for Windows software to test the validity of reliability, classical assumption test, hypothesis test and regression analysis.

Based on the results of descriptive analysis of data processing on religious values variables, showed that the implementation of religious values by employees of agencies Banten Provincial Personnel Agency get very good category. The highest dimension in religious values is "belief" and descriptive analysis on employee performance improvement variables, indicating that the performance aspect of personnel employee of agencies Banten Provincial Personnel Agency get very good category. The highest performance aspect is "interpersonal skills"

From the results of research by using F test conducted by the researchers, religious values have a significant positive effect on improving the performance of employees of the Agency for Regional Personnel Agency of Banten Province

Keywords: employee, performance, religious