ABSTRACT

Every company has a desire to achieve its goals, therefore the company

requires quality human resources to get the performance as expected by the

company. One way that can be done to improve performance is by implementing

training.

This study aims to determine the influence of training on employee

performance in RSUD Dr. Muhammad Zein Painan. The research method used is

quantitative with causal descriptive research type. Respondents in this study

amounted to 84 people, this amount was obtained using probability sampling

technique. The analysis technique used is simple regression analysis.

The result of descriptive analysis showed that both variables obtained good

category from all tested dimensions. Based on the results of regression analysis,

hypothesis and coefficient of determination, it can be concluded that the training has

a significant effect on employee performance of 63,8% and the remaining 36,2%

influenced by other factors that not examined in this study

Keywords: Training, Employee Performance, Human Resource

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