

ABSTRACT

This study is analysis of the relationship between two variables in PT Dwikarya Dapensi Bandung, independent variable that is job satisfaction (X) from Sutrisno's theory and dependent variable is employee performance (Y) from Sudarmanto's theory. This issues focus on how to determine the effect of employee, job satisfaction on employee performance at PT Dapensi Dwikarya Bandung with job satisfaction hypothesis have a significant effect on employee performance. This research is using quantitative method with descriptive-causality research type. Samples were conducted by sampling method of non-probability sampling type saturated, techniques used in it is the analysis of value level, descriptive analysis and simple linear regression analysis. The number of respondents is 22 people consisting of Division Head, Manager, and Staff.

The results showed that the effect of employee job satisfaction on employee performance at PT Dapensi Dwikarya Bandung score of 83.42%, and employee performance at PT Dapensi Dwikarya Bandung got an average score of 78.63%.

The conclusion of this study is that the employee job satisfaction to employee performance at PT Dapensi Dwikarya Bandung have positive and significant relationship. The amount of influence of job satisfaction on employee performance score of 54.8% and the rest score of 45.2% influenced by other factors not researched in this study.

Keywords: *Human Resources, Job Satisfaction, Employee Performance.*