

ABSTRACT

Human resources is the foundation for the company to be able to survive in achieving company goals. Each company should be able to manage and improve the quality of performance of human resources. One of the way that should be done by the company is to implement training program, which is expected to improve employee performance.

This study aims to determine the effect of training on employee performance in PT PLN (Persero) Electricity Maintenance Centre UWP IV Bandung. In this research the method used is quantitative method with a descriptive study. And use 42 PT PLN (Persero) Electricity Maintenance Centre UWP IV Bandung employee as sample with the technique saturated sampling.

The finding of this research say that training and employee performance is in good categories. The result allowances training variable (X) has a significant effect toward employee performance (Y). The result show that training are affected by 58,5% towards employee performance, meanwhile the rest are affected by another variable that are not researched in this research.

Keywords : Human Resources Management, Training, Employee Performance