

ABSTRACT

Human resources in the company is one of the keys to help the goals of the company and employees can be achieved. Goals can not be realized without an employee's active role although the tools and technologies in the company has so sophisticated. Companies must be able to follow the development of science and knowledge which always growing every time, so the organization is required to make employees more skilled and trained to always improve its performance. PT Kimia Farma Apotek is a subsidiary of PT Kimia Farma which is a state pharmaceutical company engaged in the pharmaceutical industry, distribution and pharmacy. For the last three years PT Kimia Farma Apotek Unit Bisnis Bandung has not been able to achieve the performance which has been specified. The Efforts from PT Kimia Farma Apotek Unit Bisnis Bandung in creating skilled employees and trained to achieve the company's goals one of which is to provide employee training.

The purpose of this study was to know the effect of training on employee performance at Bussiness Unit at PT Kimia Farma Pharmacy Bandung . The type of this research is quantitative and using descriptive-causality analysis method. Data analysis technique used is simple linear regression analysis. Respondents in this research are employees of PT Kimia Farma Apotek Unit Bisnis Bandung.

The results showed that the training effect on performance significantly with 41.1% contribution and the rest of 58.9% influenced by other variables.

Key Words : Training, Employee Performance, PT Kimia Farma Apotek Unit Bisnis Bandung