

ABSTRACT

Business competition continuously to increase and sue the company to have Human Resources (HR) with high competence so it can survive in competition. As a go international company, PT Telekomunikasi Indonesia (Persero) Tbk realizes that a real action is needed to improve employee's competence by providing a training that appropriate with needs and follows the global development.

This research is desriptive and causal research. This study aims to determine the effect of training on employee's competence of PT Telekomunikasi Indonesia (Persero) Tbk, Witel Office Bandung with a population of 101 and a sample of 81. This study uses probability sampling techniques. The analysis used is descriptive analysis and simple linear regression analysis.

Based on the result of simple linear regression analysis, training improve employee's competence of 0.775. Training has a positive and significant effect on employee's competence with t_{value} equal to 10.539 and significant 0.000. Training effect on employee's competence of 58.4% and 41.6% influenced by other factors. Suggestions given by the author for the company is by holding a pre-training-test and create a work program where employees who attend the training to be a coach for employees who don't attend the training.

Keywords: Human Resouces, Training, Employee's Competence