

## **ABSTRACT**

*This study aims to determine the influence of work motivation towards employees' performance at Mie Aceh Cirasa Bengkalis Riau Province. The issue in this study is about how motivation and employees' performance at Mie Aceh Cirasa Bengkalis Riau in achieving the performance of employees who have not met the targets and expectations set by the company.*

*This study is a quantitative descriptive yet causal research with all the employees at Mie Aceh Cirasa Bengkalis Riau as population while the number of respondents were 20 respondents. The data analysis technique used in the study are descriptive analysis and simple linear regression analysis.*

*Based on the results of the test and been approved a hypothesis as a whole motivation of the creation was has had a significant effect in a significant way of his best work inside these pay rises on performance tens of thousands of workers noodles aceh cirasa bengkalis riau .This is proven that  $t_{hitung} > t_{tabel} (4,673) > t_{tabel} (2,101)$  with a value of up significance of the ( a sig ) = 0,000 < 0,05. On the basis of a coefficient of determination , motivation of the creation was had a significant effect on best work inside the box of employee performance as much as 54,8 % and the rest 45,2 % influenced by the fact that of other variables that analyzed in terms of not disclosed in the research that .*

*Conclusion this research, motivation work influential in significant impact on of employee performance noodles Aceh Cirasa Bengkalis Riau of 54,8 %.*

*Keywords : Motivation to work, Employees to work, Mie Aceh Cirasa Bengkalis Provinsi Riau*