

ABSTACT

Good Corporate Governance is a key component in achieving the company's mission and strategy effectively in creating a working environment conducive to improving employee performance. Currently PT XYZ is still ranked 16th out of 50 companies implementing GCG, this is due to the lack of GCG sustainability of the company. This study aims to identify the influence of Good Corporate Governance on Employee Performance at PT XYZ.

The method used in this research is descriptive and causality. By using Probability sampling technique, the sample in this research is 96 respondents from 2,400 employees in PT XYZ.

The result of descriptive analysis shows that the value obtained is 84.6% so Good Corporate Governance is in very good category and employee performance is in good category. The influence of Good Corporate Governance on Employee Performance at PT XYZ was 3.2%, while the rest of 96.8% was the contribution of other variables not examined in this research.

Based on the results of research, suggested PT XYZ socialization related how the regulations that must be obeyed by all organs in the company, providing socialization about the absence of fraud in any case. In addition, companies need to provide training so that all organs in the company can complete all responsibilities in accordance with the time specified. To improve the understanding of Good Corporate Governance to all employees, the company needs to provide socialization and education about how important the implementation of Good Corporate Governance in the company.

Keywords: Good Corporate Governance, employee performance