

## **ABSTRACT**

*Kanwil DJP Jawa Barat I institution employees are indicated to experience work stress, even though the level of work stress experienced by employees is included in the low category. Employee work stress occurs because it is caused by leadership roles that are considered less than maximum in managing the existing workforce who are in the moderate category.*

*This study aims to find out how the leadership applied by the leadership of Kanwil DJP Jawa Barat I institutions, how the level of employee work stress, and how the influence of leadership on employee work stress in Kanwil DJP Jawa Barat I institutions.*

*The method used in this study is quantitative method. Data collection techniques in this study uses questionnaires distributed to all employees of Kanwil DJP Jawa Barat I institutions which amounted to 125 respondents. The sampling technique used is nonprobability. To explain the results of the study its is used simple linear regression analysis techniques and descriptive analysis.*

*The results found in this study indicate that leadership level applied by the leader is relatively strong and the level of employee work stress is low. Thus, leadership has a significant negative effect on employee work stress in Kanwil DJP Jawa Barat I institution.*

*Leaders should always provide motivation to employees and more often to involve and hear ideas and suggestions channeled by employees related to improvement in work. Leaders should give more attention to employees, in order to reduce work stress on employees.*

*Keywords: Leadership, Work Stress*