

ABSTRACT

PT Wiratanu Persada Tama is a company engaged in services where employees play an important role in every activity, so the company expects an optimal performance. Performance can be influenced by many factors, one of them is work discipline.

How the work discipline and employees' performance of PT Wiratanu Persada Tama Jakarta and whether the work discipline has a positive and significant effect on their employees' performance will be measured through this research.

Data was collected through questionnaires distribution to 181 samples which have been determined using proportionate stratified random sampling technique. Analysis techniques used are descriptive analysis, classical assumption, and simple linear regression.

The results showed that work discipline and employees' performance at PT Wiratanu Persada Tama Jakarta are in the high category. Work discipline has a positive and significant effect on employees' performance in amount of 50.8% while the rest 49.2% is influenced by other factors.

The results are expected to be a reference for company to improve discipline through socialization and employee discipline supervision, so the employees' performance will improve. For the next researchers, it is expected to consider and add other independent variables, expand the research object area, and use different analytical techniques.

Keywords : Work Discipline; Employees' Performance; PT Wiratanu Persada Tama