

ABSTRACT

PT Pikiran Rakyat Bandung that is one of the printed media or newspaper companies. The conditions faced by the company related to work stress and employees' job satisfaction found by the author through preliminary test of both variables is at PT Pikira Rakyat Bandug the level of job satisfaction of the company is high and the level of work stress is moderate.

The purpose of this study is to see how the level of stress, the level of job satisfaction in the company and how the influence of work stress on job satisfaction at employees in PT Pikiran Rakyat Bandung.

The research method uses a quantitative approach. Data collection is done by distributing questionnaires to 12 divisions in PT Pikiran Rakyat Bandung. The selected sample is 192 from the total employee of 371 persons with convenience sampling technique. Measuring tool used in this study is five-points likert scale. The analysis technique used in this study is simple linear regression analysis and descriptive analysis. While to test the data by using the normality test of one sample kolmogrov-smirnov method, heteroscedasticity test of Spearman's rho method and test coefficient of determination.

The result of data processing show low levels of employee work stress and high level of employees' job satisfaction. In this study is proved successful based on the hypothesis received is H_1 , then the result is work stress has a significant negative effect on job satisfaction of PT Pikiran Rakyat Bandung. When the stress of work increases it will decrease job satisfaction. Similarly, when the work stress decreases then it will increase its job satisfaction.

Management of work stress and job satisfaction of good employees will greatly assist the company in controlling its human resources in order to work in accordance with desired expectations.

Keyword: Work Stress, Job Satisfaction