

## **ABSTRACT**

*The purpose of this study was conducted to determine the effect of the program. Data completion method was done through distributing questionnaires to 58 respondents. This type of research is quantitative and uses descriptive-causality analysis method. Sampling was done by non-probability sampling method with accidental sampling type while the analysis technique used was simple regression analysis and data management performed by using SPSS 2.4 application. Data analysis used was descriptive analysis, classical clinical test and simple linear regression analysis. The results showed partially significant education and training programs on the performance of employees of the Badan Kepegawaian Daerah Provinsi Jawa Barat by 14.6% and the remaining 85.4% by other factors not examined.*

**Keywords :** *education and training programs, work performance*