

ABSTRACT

Human Resources as the wheel of the company in order to achieve organizational goals, perform various efforts in encouraging employees to work optimally. In such efforts compensation plays an important role in improving the quality of employee performance. Therefore, this study was conducted at PT Nur Rima Al-Waali (NRA) and adjusting compensastion as independent variabel (X) and employee performance as dependent variable (Y).

The direction of this study was to determine the effect of compensation on employee performance in PT Nur Rima Al-Waali (NRA). The research method used in this research is quantitative method. The type of research used is descriptive and causal. The sampling technique used sampling saturated with the number of respondents 50 peoples. Data analysis used simple linear regression analysis.

Based on the results of hypothesis compensation significantly effect the employee performance at PT Nur Rima Al-Waali (NRA). Based on coefficient of determination, compensation affect employee performance by 41,6% and the remaining 58,39% is effected by other factors that not examined in this study.

Keywords: Human Resources, Compensation, Performance of Employee