

ABSTRACT

Performance is the process of a person or group of people to perform activities or refine them in accordance with their responsibilities with the expected results. Employee performance can be influenced by several factors including: the style of leadership and organizational communication, each leader will use a leadership style that is held to influence subordinates in order to improve performance. This study uses quantitative associative research. Sampling technique non-probability sampling, with the total number of 100 respondents.

Based on the results of simultaneous hypothesis testing, organizational communication and style of leadership significantly influence employee performance Ministry of Communication and Informatics. This is proofed by the F -count (95,465) $>$ F tabel (3,090), with a significance level of $0,000 < 0,005$. Based on the partial hypothesis test (t -test), the results showed that , organizational communication and style of leadership significantly influence significantly influence employee performance Ministry of Communication and Informatics. Based on the coefficient of determination obtained value is 66,3%. The results showed that the effect of organizational communication and style of leadership significantly on employee performance simultaneously gave the effect of 66,3%% and the remaining 33,78% was influenced by other factors beside Organizational communication and style of leadership.

Keywords: *Organizational Communication, Style of Leadership, Employee Performance*