

## **ABSTRACT**

*In the age of globalization today, one of the important things that must be considered by a company is how to manage the functions of its management so that human resources in a company can be managed properly and correctly to improve the efficiency and effectiveness of work and performance in organization. workplace environment is one of the performance factors of an organization.*

*At CV.EFTE Event Creator company has implemented workplace environment with the needs of employees. Implementation of workplace environment has conformity to the theory of a workplace environment, but there are still some that are not being met. This resulted in not forming a complete system in managing the workplace environment in CV. EFTE, this management aspect can be described through the performance of the company's own employees.*

*The purpose of this research is to know how workplace environment and employee performance as well the influence of workplace environment on employee performance. The population in this research is employees of CV.EFTE Event Creator company of 62 people. The sample method which is used in this research is census sample, so the sample in this research as many as 62 people. Hypothesis in this research tested with using analysis linear regression simple .*

*The results showed that the workplace environment is in good category with the percentage of 77.7% while employee performance is in the high category with percentage 79.8% and the work environment significantly influence the performance of company employees.*

**Keyword:** *workplace environment; Employee performance.*